



**Crystal Run  
Village, Inc.**

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# News

**For Immediate Release: August 3, 2011**  
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## **Leadership Institute Appoints Bill Sammis**

Bill Sammis, deputy executive director of administrative services for Crystal Run Village, Inc. has been appointed to the faculty of the Leadership Institute at the University of Delaware where he will educate the leadership of other human service agencies on how to initiate organizational change and strategic planning aimed at improving the lives of people with developmental disabilities and their families. Sammis will instruct, twice annually, during the Institute's intensive coursework sessions devoted to the complex and changing field of developmental disability services.

The National Leadership Consortium on Developmental Disabilities at the University of Delaware is a partnership of national developmental disabilities organizations. The Consortium offers intensive week-long leadership institutes, short-term learning opportunities relevant to nonprofit leadership and management, mentoring programs, undergraduate and graduate level campus-based programs, and other resources aimed at improving the lives of people with developmental disabilities and their families. *For more information go to [www.nlcdd.org](http://www.nlcdd.org).*

Sammis's recent presentations on development of the Crystal Run Village, Inc. *New Directions... New Lives* initiative at the Leadership Institute, University of Delaware Spring Session and the American Network of Community Options and Resources Leading Cultures of Innovation and Advocacy Conference earned him accolades and national recognition for the agency. With his appointment to the leadership teaching roster, Sammis belongs to what the Institute calls "a fabulous faculty of national experts on progressive supports for people with disabilities".

The Crystal Run Village, Inc. *New Directions...New Lives* initiative is a context for organizational change at the agency. The culture shift is nurturing a new form of intelligence in staff performance and awareness in person-centered values so that individuals receiving disability support services will have greater control of their own lives for their greater satisfaction. **For more information on the Crystal Run Village, Inc. New Directions...New Lives initiative contact Bill Sammis at 845-692-4444.**

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